

will represent, over there in France, or wherever you go, the mothers, sisters, daughters and wives, and you take your places beside their loved ones that they would so gladly take if they could go, and all the world is looking. . . . Our work to-day presents to us a great crisis, and I know the American nurses will rise fully and thoroughly to meet it. Whether you will choose the thing you most want to do or whether you will choose the thing that most needs you, it will be an honourable thing for any young woman to choose to remain at her post as teacher, as supervisor, as public health nurse, if she is more valuable there, and if those who know most of her work feel that she can do better service there than she can do anywhere else. A very conspicuous insignia to show that, will be given to those nurses, and I think that is very necessary. For I can remember well as the war progressed, both in England and here, it was said a young man to-day does not like to be seen in the streets without a uniform. If you wear the chevron it explains why you are not at the front. All the country is looking to you with the greatest possible affection and with the greatest possible confidence."

Lieutenant-Colonel C. Yeatman, in command of the 1st Australian Auxiliary Hospital at Harefield Park, near Uxbridge, writes in the *Boomerang*.— "After more than three years' service in the A.I.F., it is good to realise that in all this time there has been room only in one's mind for the deepest feelings of pride and affection for men of one's race and country. Appreciation of their soldierly qualities and magnificent achievement in battle does not exhaust by any means all that can be said or written of them, and I feel it a privilege to be able to record my unbounded admiration of the pluck and sticking power of my wounded or sick Australian comrades, and the triumphant will which gave exhausted and sick troops in Gallipoli the power to stand for months against superior forces, and I shall never lose the memory of the cheeriness and fortitude of my emaciated and worn-out typhoid and dysentery patients in Cairo, with "Gallipoli faces" and frames of a sort to make one weep, but with an unflinching spirit which made one happy to have been born and bred an Australian. Let me cite the case of a boy who in some manner became infected with small-pox. He was nursed by our own Sisters at the Fever Hospital at Abbasia, and when I went to visit him there, though he could not see me and was on the point of death, this poor, whispering boy, with the last flicker of life, had only words of gratefulness for the nurses who attended him. I have the same sense of pride in the qualities of the devoted women of the Australian Army Nursing Services on active service, and it is no unfounded or biased statement to make that these are appreciated by soldiers of expeditionary forces other than Australians as they are by members of our own Imperial Forces. I count myself fortunate beyond measure to be serving in this great war with the Australian Imperial Forces."

## THE ROYAL AIR FORCE NURSING SERVICE.

The following are the necessary qualifications and conditions of service for members of the temporary Air Force Nursing Service :—

### A. CONSTITUTION.

(1) Matron-in-Chief, (2) Matrons, (3) Superintending Sisters, (4) Sisters, (5) Staff Nurses.

### B. QUALIFICATIONS.

A candidate for appointment in the Royal Air Force Nursing Service must be duly qualified according to the following regulations :—

She must possess a certificate of not less than three years' training in a civil hospital, having not less than 100 beds.

She must be of British parentage and between 25 and 45 years of age, single or a widow.

The Matron-in-Chief will be required to satisfy the Advisory Board that, as regards education, character and social status, the candidate is a fit person to be admitted to the Royal Air Force Nursing Service.

The candidate will be required to fill in and return the form of application which will be forwarded to her, together with the following documents :

(a) Certificate of birth, or if this is not obtainable, a declaration made before a magistrate by one of her parents or former guardians, giving the date of her birth.

(b) Certificate of training (original to be produced when appearing before the Sub-Committee of the Advisory Board).

(c) Medical certificate.

(d) Dental certificate.

It is required that the candidate should have been vaccinated within the last two years and also inoculated against typhoid (A. and B.).

### C. TERMS OF APPOINTMENT.

Forms of Agreement will be signed by candidates who are willing to serve :—

(A) So long as required during the present emergency, or (B) for a period of twelve calendar months.

### D. PAY AND ALLOWANCES.

	Initial Rate.	Annual Increment.	Maximum.	Washing.	Uniform.
Matrons ...	£75*	£10	£150	} 3/6 per week	£8 per annum
Superintending Sisters ...	£60*	£5	£75		
Sisters ...	£50	£5	£60		
Staff Nurses...	£40	£2 10s.	£45		

\* And charge pay.

When quarters, board, fuel and light are not provided, a stated allowance is made.

A gratuity of £20 per annum is allowed to Sisters and Staff Nurses who sign Agreement

[previous page](#)

[next page](#)